
	<b>Job Profile / Description</b>	<b>Template Identifier</b>	<b>MGL/HC/001</b>	<b>Rev</b>		
		<b>Effective Date</b>	<b>June 2022</b>			
		<b>Review Date</b>	<b>May 2025</b>			

<b>Business Unit:</b> Movit Products Limited	<b>Job Title:</b> Boiler Operator	<b>Job Grade:</b> M1
<b>Department:</b> Engineering & Operational Excellence	<b>Duty Station</b>	: Kampala
<b>Reports to / Title of Immediate Supervisor:</b> Utilities controller	<b>Supervises:</b> <ul style="list-style-type: none"> <li>• N/A</li> </ul>	
<b>Job Purpose:</b> The Process Operator will be responsible for ensuring effective operation & maintenance of the boiler.		
<b>Key Stakeholders:</b> <ul style="list-style-type: none"> <li>Production Team</li> <li>Engineering</li> <li>Quality Assurance Team</li> </ul>		
<b>Functional Outputs/Activities per key performance area:</b>		
<ul style="list-style-type: none"> <li>• Boiler startup &amp; stoppage while ensuring proper consumption &amp; accountability of inputs.</li> <li>• Training boiler assistant on usage of power saw &amp; other simple routines.</li> <li>• Inspect &amp; record conditions of key boiler safety elements i.e Mobley switch, relief valves &amp; gauges.</li> <li>• Daily, weekly and monthly cleaning of the boiler combustion chamber, manholes, firetubes, preheater &amp; the cyclone e.t.c</li> <li>• Maintain safety &amp; 5S of the workplace.</li> <li>• Monitoring &amp; recording of water PH, water levels plus other important parameters.</li> <li>• Conduct side blow down &amp; bottom blowdown as guided.</li> <li>• Maintain power sources in good conditions.</li> <li>• Ensure handover reports are done on a daily basis.</li> <li>• Prepare the boiler for annual inspection in accordance with the factories act.</li> <li>• Report all unsafe acts, unsafe behaviors, near misses and any other safety related incident.</li> <li>• Log atleast one JSO per month</li> <li>• Participate in OHS investigations, hazard identification &amp; risk assessments when called upon.</li> </ul>		
<b>Financial Management</b> <ul style="list-style-type: none"> <li>• Monitor and ensure zero waste of across the different mixing processes.</li> </ul>		
<b>Risk Management</b> <ul style="list-style-type: none"> <li>• Identify the department's risks, their various mitigations and keep track of them.</li> </ul>		
<b>Compliance</b> <ul style="list-style-type: none"> <li>• Ensure regulatory compliance in execution of activities within Uganda</li> <li>• Adherence to all Movit Group and In Country Policies and Procedures.</li> <li>• Prepare and submit location daily report.</li> </ul>		
<b>Minimum Qualification Requirements:</b>		<b>Related Minimum Experience:</b>
<ul style="list-style-type: none"> <li>• Diploma in electrical or mechanical engineering</li> <li>• Awareness in occupational health &amp; safety</li> <li>• Certificate in boiler operation by a recognized institution.</li> </ul>		Min of 3 years relevant experience in a similar role.

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Competencies Required:

**Behavioural**

- Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism

**Leadership**

- Must be a team player
- Must be a self-starter and have an appreciation of business growth and priorities.
- Strong Leadership potential to effectively drive a business agenda and operational coordination of activities.

**Knowledge.**

- Mechanical, electrical & plumbing

**Skills**

- Fitting
- Usage of hand tools.
- Reading of measuring instruments
- Reporting
- Communication

**Attributes include:**

- Self-Starter & Action Oriented
- Ability to harness peer Relationships.
- Agile and Driven
- Collaboration
- Problem Solving
- Communication Skills

**Growth Potential:**

- Successful candidate will be set up for growth to Utilities controller.

**Physical Requirements and Environmental Conditions**

- Light physical activities and efforts required

**Job Assessment**

- Interview