

	Job Profile / Description	Template Identifier	MGL/HC/001	Rev		
		Effective Date	June 2022			
		Review Date	May 2025			

Business Unit: Movit Products Limited	Job Title: Mechanical Technician	Job Grade: M1
Department: Engineering	Duty Station: Kampala	
Reports to / Title of Immediate Supervisor: Mechanical Incharge	Supervises: <ul style="list-style-type: none"> • N/A 	
Job Purpose: The summary role is to handle shift works, carry out preventive maintenance on all equipment and attend to machine breakdowns to maintain optimal availability and productivity.		
Key Stakeholders: Production & Mixing Team Mixing Team Inventory Team Quality Control Team Occupation Health & Safety Team.		
Functional Outputs/Activities per key performance area:		
<ul style="list-style-type: none"> • Carry out routine checks and inspections on all equipment and ensure timely return of checklists to the planner. • Raising notifications for all equipment related issues; • Carry out preventive maintenance on all equipment as per the schedule and in an appropriate manner; • Maintain optimal equipment availability through doing reliability centred maintenance activities planned from notifications to improve productivity; • Timely Response to abrupt machine breakdowns to ensure continued production; • Filling job cards for any machine breakdown that occurs; • Carry out root cause analysis (RCA) using 5 Why problem-solving tool for any breakdown above 30mins; • Manage daily shift costs by through focused improvement and innovations; • Liaise with the Mechanical Incharge and the Planner to ensure availability of mechanical spare parts; • Liaise with the planner, mechanical in charge and stores to receive mechanical spares parts; • Ensure timely communication of all equipment related issues to the mechanical Incharge and the production team; • Working closely with the different stakeholders to ensure their needs are met; • Complying to safety and Quality guidelines in day today activities; • Preparation of daily shift handover reports; • Ensure adherence to 5S and asset care/autonomous maintenance activities; • Train the technical process operators on asset care and equipment set up; • Carry out machine control system modifications, motor installation and troubleshooting. 		
Financial Management <ul style="list-style-type: none"> • Monitor and control daily shift maintenance costs. 		
Risk Management <ul style="list-style-type: none"> • Identify the risks associated to the mechanical activities and communicating them to the mechanical incharge. 		
Compliance <ul style="list-style-type: none"> • Ensure regulatory compliance in execution of activities within Uganda. • Adherence to all Movit Group and In Country Policies and Procedures. • Prepare and submit location daily report. 		



Job Profile / Description

Template Identifier	MGL/HC/001	Rev	
Effective Date	June 2022		
Review Date	May 2025		

Minimum Qualification Requirements:	Related Minimum Experience:
<ul style="list-style-type: none">• Hold Diploma in Mechanical Engineering• Awareness in occupational health & safety	<ul style="list-style-type: none">• 3 to 5 years relevant experience in FMCG Industry preferably in a similar role.
Competencies Required:	
Behavioural	
<ul style="list-style-type: none">• Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism	
Leadership	
<ul style="list-style-type: none">• Must be a team player• Must be a self-starter and have an appreciation of business growth and priorities.• Strong Leadership potential to effectively drive a business agenda and operational coordination of activities.	
Knowledge.	
<ul style="list-style-type: none">• Machine maintenance.• Machine Fitting and Fabrication.• Machine and general industrial safety.• Factory automation.	
Skills	
<ul style="list-style-type: none">• Troubleshooting Skills.• Assembly of mechanical engineering systems.• Should be able to interpret Mechanical Engineering drawings.• Microsoft office.	
Attributes include:	
<ul style="list-style-type: none">• Self-Starter & Action Oriented.• Ability to harness peer Relationships.• Agile and driven.• Collaboration.• Problem Solving.• Communication Skills.	
Growth Potential:	
<ul style="list-style-type: none">• Successful candidate will be set up for succession planning into Maintenance Planner and Mechanical Incharge role.	
Physical Requirements and Environmental Conditions	
<ul style="list-style-type: none">• Physical Stamina and Strength	

	Job Profile / Description	Template Identifier	MGL/HC/001	Rev	
		Effective Date	June 2022		
		Review Date	May 2025		

Job Assessment <ul style="list-style-type: none"> • Interview
