

		Job Profile / Description	Template Identifier	MGL/HC/001	Rev
			Effective Date	June 2022	
			Review Date	May 2025	

Business Unit: Movit Products Limited	Job Title: Operational Projects & Design Engineer	Job Grade: L1A
Department: Product Supply	Duty Station: Kampala	
Reports to / Title of Immediate Supervisor: Head of Engineering & Operational Excellence.	Supervises: <ul style="list-style-type: none"> N/A 	
Job Purpose: The summary role of the Operational Projects & Design Engineer is to work hand in hand with the head of manufacturing in designing, development of project standards/specifications, supervising and reporting on all manufacturing projects		
Key Stakeholders: <ul style="list-style-type: none"> Inventory Team Maintenance Team Production team Logistics team Human capital R&D Team QC Team 		
Functional Outputs/Activities per key performance area:		
1.Design: Work with the head of manufacturing to develop: <ul style="list-style-type: none"> User specific requirements Process flows Floor layouts 2D & 3D drawings /illustrations. Interpret engineering drawings from the OEM, identify gaps and follow-up for closure. 		
2.Planning & monitoring: <ul style="list-style-type: none"> Work with the Head of Engineering & Operational Excellence to come up with project briefs and business cases. Develop project teams & baselines. Continuously engage stake holders on project issues. Conduct daily meetings, Supervise, and report project progress on a daily basis. Resolve or escalate major issues that arise. Ensure all project activities are conducted with the constraints of schedule, scope, budget & quality. Develop action plans /roadmaps for closure of gaps, lessons learnt & recommendations. 		
Financial Management <ul style="list-style-type: none"> Monitor and ensure projects are executed within budget constraints. 		
Risk Management <ul style="list-style-type: none"> Identify the project risks, their various mitigations and keep track of them. 		
Compliance <ul style="list-style-type: none"> Ensure regulatory compliance in execution of activities. Adherence to all Movit Group and In Country Policies and Procedures. 		

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Minimum Qualification Requirements:	Related Minimum Experience:
<ul style="list-style-type: none"> Hold a bachelor's degree in mechanical engineering (Manufacturing / Industrial option), Chemistry or any other related science discipline. A post graduate diploma in projects planning and management is an added advantage. Awareness in occupational health & safety 	Above 3 years relevant experience in manufacturing, design & projects management.
Competencies Required: Behavioural <ul style="list-style-type: none"> Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism 	
Leadership <ul style="list-style-type: none"> Must be a team player. Must be a self-starter and have an appreciation of business growth and priorities. Strong Leadership potential to effectively drive a business agenda and operational coordination of activities. 	
Knowledge & Skills <ul style="list-style-type: none"> Advanced experience with MS Office CAD software like Solid edge, AutoCAD, ArchiCAD, CHEMCAD, MS VISIO etc. Commercially astute with understanding of key commercial drivers 	
Attributes include: <ul style="list-style-type: none"> Self-Starter & Action Oriented Ability to harness peer Relationships. Agile and Driven Collaboration Problem Solving Communication Skills 	
Growth Potential: <ul style="list-style-type: none"> Successful candidate will be set up for growth to Head of Engineering & Operational Excellence. 	
Physical Requirements and Environmental Conditions <ul style="list-style-type: none"> Frequency of travel: Occasional travel is required for meetings; location may vary and may require overnight stays Light physical activities and efforts required working in an office environment 	
Job Assessment <ul style="list-style-type: none"> Interview 	